



TRANSITIONAL JOBS PROGRAM

Serving Clark, Jackson, Juneau
and Adams Counties

The Transitional Jobs (TJ) Program helps people gain the skills and experience they need to succeed in the labor market.

- ◆ TJ offers unemployed individuals immediate work (with pay).
- ◆ TJ enhances employment opportunities for people who have difficulty entering and succeeding in the workforce.
- ◆ TJ combines real work experience, skills training and supportive services.
- ◆ TJ helps employers find good workers to fill jobs.



If you are **unemployed**,
contact us to find out more!

Amy Weber,
TJ Program Manager
Amy.Weber@umos.org
(715) 299-6334

UMOS
21 South 2nd Street
Black River Falls, WI 54615

*See the back of this flier for more
information

UMOS Transitional Jobs Central
TJ.Central@umos.org
www.umos.org



UMOS

Building Better Futures

Funded by and in partnership with:



WISCONSIN DEPARTMENT OF
CHILDREN AND FAMILIES

The Transitional Jobs Program is an equal opportunity program. Auxiliary aids and services are available upon request to individuals with disabilities.

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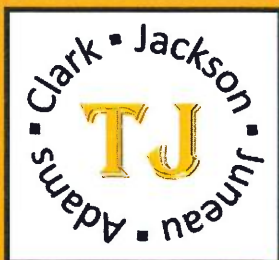
What is TJ?

Transitional Jobs (TJ) is an employment program that offers unemployed residents immediate work. TJ is a program of Wisconsin's Department of Children and Families. The purpose of TJ is to enhance employment opportunities for people who have difficulty entering and succeeding in the workforce. The TJ employment strategy helps individuals overcome employment barriers and transition into work by using wage-paid, short-term employment that combines real work, skills training, education and supportive services. TJ also offers job coaching, employability planning, life skills development, and limited vocational training, as well as job search assistance.

TJ promotes self-sufficiency by providing time-limited, publicly funded, wage-based jobs in public, nonprofit, or for profit settings. The goal is to help eligible residents gain a foothold in the labor market with jobs that are available in the public and private sectors. TJ's combination of training, work experience, case management, and supportive services will produce positive results for Central Wisconsin's job seekers and the employers who "hire" program participants.

Who Qualifies?

TJ Participant/Candidate	Employer Host/Worksite
➤ Must reside in Clark, Jackson, Juneau or Adams Counties.	➤ Must interview candidate(s) and may select the most appropriate person.
➤ Must be at least 18 years old at time of enrollment.	➤ Must provide adequate supervision.
➤ If over 24 years old, must be the biological or adoptive parent of child under age 18; or the relative & primary caregiver of child under age 18 years.	➤ Must provide a work opportunity that offers skills development and/or training in a demand occupation.
➤ Must have a child support order, be under a reunification plan, or be an ex-offender; or be a youth in foster care and expected to age out of care, or have aged out of foster care.	➤ Must provide at least 20 hours of work per week, but no more than 40 hours per week.
➤ Must have been unemployed for the last 4 consecutive weeks prior to enrollment.	➤ Must report hours worked to UMOs on a predetermined schedule.
➤ Must have an annual household income below 150% of federal poverty guideline for household size.	➤ Must maintain contact with UMOs in an effort to enhance the success of the TJ worker.
➤ Must be ineligible to receive unemployment insurance.	➤ May be for profit, nonprofit or public sector.
➤ Must not be participating in a Wisconsin Works (W-2) employment position.	➤ Has no obligation to retain the TJ worker beyond the subsidized employment period.



Email us at:
TJ.Central@umos.org

To find out if you are eligible, contact:

Amy Weber,
TJ Program Manager
Amy.Weber@umos.org
(715) 299-6334

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Transitional Jobs

Transitional Jobs Program (TJ) Referral Form

Date of Referral: _____

Referral Name: _____ Contact Phone: _____

Street Address: _____ SSN or PIN#: _____

City, State, Zip: _____ Date of Birth: _____

Email Address: _____

Referred By: _____ Agency: _____

Email Address: _____ Phone: _____

Is individual currently enrolled in a workforce development program (e.g., WIA, FSET, Children First, Dept. of Corrections program)? Yes No

If Yes, name of program(s): _____

Basic TJ Eligibility Criteria	Answer Must Be:
Does the individual reside within the TJ Counties? (Adams, Clark, Jackson & Juneau) <input type="checkbox"/> Yes <input type="checkbox"/> No	Yes
Is individual at least age 18 and older? <input type="checkbox"/> Yes <input type="checkbox"/> No	Yes
If individual is older than 24 years of age, is he/she the biological or adoptive parent of a child under age 18, or the primary caregiver of a child under age 18 who is a relative? (If less than 24 years of age, check N/A) <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	Yes N/A
If over 24 years of age, does the individual have: <input type="checkbox"/> Child Support Order <input type="checkbox"/> Reunification Plan <input type="checkbox"/> An ex-offender Individual must have at least one of the above qualifications check marked <input type="checkbox"/> Yes <input type="checkbox"/> No	Yes
Has individual previously worked a total of 1,040 hours in the Program <input type="checkbox"/> Yes <input type="checkbox"/> No	No
Has individual been unemployed for four (4) consecutive calendar weeks preceding the date of eligibility determination? <input type="checkbox"/> Yes <input type="checkbox"/> No	Yes
Is the individual's household income less than 150% of the Federal Poverty Limit? <input type="checkbox"/> Yes <input type="checkbox"/> No	Yes
Is individual currently enrolled in any W-2 service? <input type="checkbox"/> Yes <input type="checkbox"/> No	No
Is individual currently receiving or eligible to receive Unemployment Compensation? <input type="checkbox"/> Yes <input type="checkbox"/> No	No
Does the individual demonstrate the motivation to obtain and maintain a job for at least six (6) months? <input type="checkbox"/> Yes <input type="checkbox"/> No	Yes

If the answer to any of these Basic TJ Eligibility Criteria does not match the answer indicated in the right column, it is likely that the individual is not eligible to participate in TJ program.

If a Transitional Jobs slot has been identified for this individual, please indicate here (otherwise leave blank):

Host/Worksite
 Name/Address: _____
 Position: _____

If individual appears to meet the basic TJ eligibility criteria, please email this form to
amy.weber@umos.org or pine.giroux@umos.org

UMOS

Transitional Jobs

AMY WEBER

UMOS

PROGRAM MANAGER - TRANSITIONAL JOBS, CENTRAL

21 S. 2ND STREET

BLACK RIVER FALLS, WI 54615

October 2, 2018

Dear Employer: _____,

Like all successful companies aiming to realize bottom-line results, you are likely committed to hiring productive and qualified employees. UMOS, Inc. can help you achieve that goal! As the Transitional Jobs Central Manager, I invite you to take advantage of the Transitional Jobs (TJ) Program, new to the Black River Falls and Jackson County area.

The TJ program is an employment program which partners with the WI Dept of Children and Families to offer individuals who face barriers to employment immediate work and training, while providing the resources and support they may need. The purpose of this program is to enhance the employees' work skills to succeed in the workforce, while at the same time offering local companies/organizations an economic opportunity.

UMOS will be the record of employer and will be responsible for all wages, payroll taxes, workman's compensation insurance, etc. UMOS pays Subsidized Worker (SW) wages at \$7.25 per hour, for between 20 and 40 hours weekly, up to 1,040 hours while enrolled in the TJ program. Employers may consider the subsidized worker for unsubsidized employment at the end of the time frame, However, it is not a requirement.

Employers in this program must have a position that the subsidized worker can be trained while participating in the TJ program. You, the employer Host, will have the final hiring decision after interviewing qualified subsidized workers. It's important to emphasize that the subsidized worker would work under your direction and supervision.

Thank you for considering working with me and the UMOS TJ program for economic benefits to you while also strengthening families in our community. I look forward to hearing from you!

Respectfully,



Amy Weber, M.S.

AMY.WEBER@UMOS.ORG

(715) 299.6334

Attention Employers:

Learn how the **TRANSITIONAL JOBS (TJ) PROGRAM** can benefit you

What is the Transitional Jobs (TJ) Program? The TJ Program helps individuals transition into stable employment while helping employers find needed talent in exchange for the simple investment of providing training and mentoring. UMOS operates the program, which serves Clark, Jackson, Juneau and Adams Counties, in partnership with the Wisconsin Department of Children and Families.

How Can Employers Benefit from the TJ Program? The program helps you find good workers to fill jobs at no cost to you. Your recruitment and hiring cost are significantly reduced or eliminated. UMOS will pay wages (at \$7.25/hour) for up to six months as well as payroll taxes and workers compensation insurance. The program allows you to “try out” job candidates, and you have the choice to interview and select the right worker(s) before you hire.

For more information... please contact Amy Weber, TJ Program Manager at (715) 299-6334, or email at Amy.Weber@umos.org

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